

Refer to Section {C}
{Business Affairs}Unit
Procedure for {C6 – Financial Interest of the College}



Conflict of Interest

1. It is impossible to describe all of the situations which may cause or give the appearance of a conflict of interest. Therefore, the prohibitions included in this procedure are not exhaustive and only include some of the more clear-cut examples. Employees have an obligation to avoid conflicts of interest and to refer questions and concerns about potential conflicts to their supervisors.
2. Employees and board members must disclose to the Vice-President for Business and Financial Affairs any financial interest they or their immediate family have in any firm which does business with the college. The Vice-President for Business and Financial Affairs will evaluate each disclosure on its own merit to determine if the interest is a conflict.
3. Employees, board members, and their immediate families are not to accept gifts of substantial value, or repeated gifts regardless of the value, from any person or firm doing, or seeking to do, business with Midway College.