

Refer to Section {B}
{Personnel}Unit
Procedure for {B 34 – Disability Insurance}



1. The full cost of this insurance premium is paid by Midway College.
2. Benefits become available after an elimination period of 90 days of total disability.
3. Once long-term disability begins, the employee will be paid approximately sixty (60) percent of salary depending on other types of income being received (i.e., Social Security, pension payments, etc.). At no time will an employee be allowed to collect benefits from long-term disability insurance and sick pay at the same time.
4. Application for this benefit is coordinated through the director of human resources.